

Payroll & Benefits Department
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TO: Spokane Public Schools Employees

FROM: Payroll & Benefits Department

SUBJECT: September 2020 Payroll Notification to Employees

UNIQUE PAYMENTS

Certificated Staff Supplemental Payments

Annual degree stipends are included in this month's payment for returning staff with degrees earned prior to October 2019. Staff new to the District, or those with degrees earned since October 2019, will receive the annual stipend payment in October.

Pay for staff that attended onboarding during the summer is included on this month's payment.

Classified Staff Supplemental Payments

Annual degree stipends are included in this month's payment.

OTHER NOTICES

Leave Balances

Employee's leave balances have been updated to include the 2020-21 frontload amounts.

PERT, TRI, and non-compulsory hours have been loaded for eligible employees for the 2020-21 year.

Personal leave sellback balances were updated. If your frontload caused your balance to exceed the annual maximum sellback days, then your sellback balance was adjusted. The adjustment will be in the "Used" column to reduce your ending balance to the maximum allowed amount. This adjustment only impacts your sellback balance.

Department of Retirement Systems (DRS) transitioned to a new record keeper for Plan 3 and DCP participants on September 21, 2020. For questions or additional information, please contact DRS or visit the DRS website here: <https://www.drs.wa.gov/rk/>.

Retirement Rate Changes Effective September 1, 2020

	Employee Rate		District Contribution	
	Current Rate	New Rate	Current Rate	New Rate
PERS Plan 1	6.00%	No Change	12.86%	12.97%
SERS Plan 2	8.25%	No Change	13.19%	13.30%
SERS Plan 3	5% to 15%	N/A	13.19%	13.30%
TRS Plan 1	6.00%	No Change	15.51%	15.74%
TRS Plan 2	7.77%	No Change	15.51%	15.74%
TRS Plan 3	5% to 15%	N/A	15.51%	15.74%

Open enrollment will be October 26 – November 23, 2020: Information related to the SEBB Program open enrollment will be in the October SEBB Intercom Newsletter and can be found online here: <https://www.hca.wa.gov/employee-retiree-benefits/sebb-open-enrollment>.

Department of Retirement Systems Service Credit

Certificated and classified staff, working less than half-time, and substitutes may be eligible to purchase retirement service credit for time worked. For additional information, contact the Department of Retirement Systems (DRS) at 1-800-547-6657.